

**Town of Freedom
Selectmen's Meeting
Monday, June 30, 2025**

Present: Selectmen Les Babb, Alan Fall, Gary Williams, and Stacy Bolduc, Town Administrator, who recorded the minutes. This meeting was held at the Town Office. Babb called the meeting to order at 6:30 p.m.

Absent: Mullen, Alan Libby, Chief Cunio, Scott Brooks
Also present: Steve Genest

Steve Genest of 293 Huckins Rd came before the board. He first thanked the board for the work done on Huckins Road and praised the Highway Department for a job well done. However, he wanted to raise awareness about speeding on the new improved road and inquired about speed signs being put up on either end of the road where the pavement is new. He also suggested posting sign in areas with a blind driveway, to alert people to slow down. Motorcycles, walkers, and animals were discussed.

The Consolidated phone on Huckins Road was also briefly discussed, highlighting the difficulty in getting a response from Consolidated. Steve was questioning whether the Town could request that Consolidated address the issues with lines that need to be cleaned up because they are hanging.

Jamie Mullen entered the meeting. Les brought Jamie up to speed on Steve's concerns about speeding on Huckins Rd. and asked if the radar trailer could be deployed. Jamie does not think the trailer is effective and reviewed how strapped resources are currently due to speeders on Rt. 153 and Rt. 25. The locals are also guilty of driving to fast. The busy season is upon us and comes with all sorts of crimes from sending photos to children to heroin overdose. Alan Fall said nobody is finding fault with the police. Jamie responded that he understands that, but at the end of the day the department is strapped and cannot be everywhere at once.

Scott Brooks entered the meeting. Scott weighed in on the speed concern stating it may appear they are speeding but in fact they are not. This has been proven in the Village.

Two signs will be installed on either end of the new pavement stating 30 mph in hopes of slowing people down.

Review of Mail, Sign Manifests, Approval of Minutes

Department Head Updates

Police- Jamie updated the board with the following: thirty-one patrols, one sending images to a minor, two suspicious activity reports, one noise complaint, one protection order, a massive seizure of firearms, four domestic calls, one motor vehicle accident that led to an arrest, one theft, and three follow-ups. Clayton is halfway through the k-9 class. Chief Mullen assisted Tyler with suspicious activity in a cemetery that included a young woman doing drugs and she ran off.

Transfer Station- Alan Libby inquired if at the last selectmen meeting whether a banner had been approved to for the chain link fence at the transfer station. Alan Fall said what was agreed was a small banner to be displayed with the tackle box, not on the fence. Les thought it was a small box with a sign on

it. Nobody recalled approving a banner on the fence. It was agreed that banners would not be displayed on the fence. The sign that goes with the tackle box was backed over, and Alan L. reported it. He went on to say the electric company will install the electricity from the pole to the building on July 15th. The compactor is coming on July 9th.

Alan L. inquired if the transfer station is open on July 4th. Alan Fall suggested closing and noticing it. Alan Libby said they would give Tuesday as a day in return. Les does not support closing because it will be very busy. The policy states the transfer station is closed on Christmas and Easter. Les also said they get holiday pay. It was agreed that the transfer station will remain open on July 4th.

Fire- Chief Cunio reported the following:

Fourteen medical aids, two motor vehicle accidents, five fire alarms, three trees' wires down, one propane leak, and three service calls. Ducky Day went well.

All camp inspections are done. NH Department of Transportation will be closing Rt. 153 south of Eaton from July 14- July 18th to replace a box culvert. Plans have been made with Center Conway for emergency services coverage. Chief Cunio followed up with Action Ambulance to confirm that a LUCAS has been ordered. He found out Action has placed an order, but it will not be the LUCAS brand.

Highway – Scott reported that the grader has a pressure pump problem. The part has been ordered and should be replaced tomorrow. Then, the grading can continue. Until the grader is fixed, the guys have been raking roads and painting the garage and outbuildings. The Crack sealing was finished on Ossipee Lake Rd. on Thursday. On Youngs Hill, Moulton Rd, and beginning of Ossipee Lake Road, they were using 20-24 blocks of rubber a day. And last week, they were using 60-85 blocks a day. Scott said I know the board is looking to improve the Town office, but future road paving will have to be considered. The pros and cons of milling were discussed.

Scott asked if the crew had the day before the holiday off. They normally have Fridays off in the summer. Stacy asked if she could close the office on Thursday to the public so the tax collector and Town clerk could catch up and make the bank. The office will be closed to the public on Thursday, and Highway will work a regular day, getting paid straight time.

Old/New Business-

Discussion on amending the Personnel Policy Regarding Holidays

There was confusion around the if the Town honors Juneteenth. Chief Mullen read all the federal holidays. The town's policy was reviewed for holidays that employees are paid for. Les asked what the board members thought. Alan does not support the day off.

Points discussed:

Chief Mullen stated other towns offer the day but eleven days is a very generous amount of time off. Steve Genest, who has HR background, suggested you give it as a floating holiday. Employees who were

present provided feedback that they appreciated the day after Thanksgiving off.

Stacy suggested following the federal holiday calendar, and there is no confusion about if the Town honors the day.

Should the board consider not holding 5k's on holidays was briefly discussed.

The board gave an extra personal day last year, giving employees a total of three personal days. It was agreed that if employees want to honor Juneteenth, they could take a personal day. The total time off between three personal days and eleven paid holidays is two weeks. The employees and the board unanimously agreed that the paid time off is very generous. Nobody was complaining about not having Juneteenth off. It was agreed it will not be a paid holiday in the future.

The Sunday Paving contract needs to be signed and sent back to get on the schedule for paving the apron.

Non-Public

Alan made a motion to enter nonpublic at 7:50 p.m. under RSA 91-A:3, II (A) Employee seconded by Gary;

Roll call vote:

Fall- Yes

Willaims- Yes

Alan made the motion to reconvene the public session, p.m. motion seconded by Gary; Motion carried.

The Board reconvened the public session at 8:20 p.m.

Shall the minutes be publicly disclosed: No

If no the following motion is required:

Motion made by Alan Seconded by Gary

_____ Pending litigation.

___ x_ Affect adversely the reputation of any person other than a member of the board or

_____ Render the proposed action ineffective.

_____ Pertain to terrorism.

Payroll Manifest – week ending –	6/11/2025	Approved
Accounts Payable Manifest – week ending	6/13/2025	Approved
Meeting Minutes	6/2/2025	Approved

Correspondence

Carroll County Commissioners Minutes	Reviewed
NHTB Submission for Grant Payment	Reviewed
Rooster ProDesigns Re: Annette Deys Visit	Reviewed
First Christian Church Exemption	Reviewed
Short Term Rental 5 Fife and Drum Way	Reviewed
Short Term Rental 396 Huckins Rd	Reviewed
Townof Madison Notice Re: Notice of Preliminary Assessment Values	Reviewed
Federal Emergency Management Agency LOMC	Reviewed
Action Ambulance email Re: LUCAS	Reviewed
Abatement 60-01-P05	Reviewed

Abatement 60-1-1-YWH07	Reviewed
Abatement 60-1-PAR001	Reviewed
Abatement 60-1-000H01	Reviewed
Abatement 60-1-YLI-29	Reviewed
Abatement 60-1- YLA10	Reviewed
Abatement 60-1- YLI31	Reviewed
Abatement 60-1-YCA22	Reviewed
Abatement 60-01-YLI38	Reviewed
Abatement 60-01-YMA03	Reviewed
Abatement 60-1-0YLI29	Reviewed
Abatement 60-1-0YLI31	Reviewed
Abatement 60-1-0YLA10	Reviewed

Being no further input, Fall made a motion to adjourn. Williams seconded. All in favor, the motion passed.
Adjourned at 8:35 pm.

Respectfully submitted,
Stacy Bolduc, Town Administrator

Approved by the Board of Selectmen on _____:

Leslie R. Babb

Alan G. Fall

Gary R. Williams