

**Town of Freedom  
Selectmen's Meeting  
Monday, December 15, 2025**

Present: Selectmen Les Babb, Alan Fall, Gary Williams, and Stacy Bolduc, Town Administrator, who recorded the minutes. This meeting was held at the Town Office. Babb called the meeting to order at 6:30 p.m.

Present:

Jen and Rich Ulrich, Robin Waters, Jamie Mullen, Chief Cunio, Paul Mathieu, Scott Brooks, Molly Foy

**Review of Mail, Sign Manifests, and Approval of Minutes**

**Department Head Update**

**Fire-** Two-week Activity included:

4 medical aids, 1 motor vehicle accident, 3 alarms fire, 2 trees/wire down, 2 service calls, 1 mutual aid assist medical and 1 police standby /assist. Jeff Hartford has a q siren waiting parts to fix cost \$400.00. The mule is having the tracks put on.

**Police-** Jamie noted the holiday season can be challenging. The department has investigated domestic disputes and listened to people vent. Jamie reminded everyone that snow has to be removed from car roofs and pedestrians should not be walking abreast sending traffic into the oncoming traffic lane. Jamie also reported that employees are finishing up their end-of-year training.

**Highway-** Scott reported the budget is going tightening due to weather; He will have to order salt.

**Budget Review-**

**Library-** Robin Waters introduced the Library Director Molly Foy. Robin gave an overview of the past year of the library. They had to fix their elevator, upgraded lighting in the parking lot and purchased two new computers. Molly will send the library report to Stacy by January 9<sup>th</sup>. The library is asking for 5% increase in the town's donation totaling \$145,338.00 and \$10,000 for their trust fund.

Cemeteries- Alan F. reported a flat budget.

Scott added the culvert on Cold Brook Road will increase to \$162,500.00

**Welfare-**

Budget is flat except for the following lines:

Food pantry 2025-\$5,000/2026-\$6,000

- Need to add the \$7,500.00 to the Food Line

**Health-**

Budget is flat except for the following lines:

White Mountain Health Ctr- 2025- \$1,333.00/2026-\$2,080.00

Health operating expenses-\$100.00

**Encumbered Funds-**

**\$2,700.00- Milfoil removal**

**4900-902 \$6,800.00- Town office Molding Repair**

**4900-907 North Country Architect Beth Miller and Annette Dey**

**4900-903- Masonic Lodge Jason Earle**

**Les made a motion to encumber funds for \$6,800.00 for the Town Office Molding Repair for the contract with Bill Barrows, motion seconded by Alan; motion carried.**

**Les made a motion to encumber \$2,700.00 for milfoil removal to complete the contract for 2025 but could not because the water was too cold, motion seconded by Gary; motion carried.**

**Les made a motion to encumber \$15,061.00 for the repairs on the Masonic Lodge that are not completed. Contract is with Jason Earle, motion seconded by Alan; motion carried.**

**Les made a motion to encumber \$79,783.00 to cover the contract for the architectural services and structural engineering services from Annette Dey and Beth Miller, Alan seconded the motion; motion carried.**

**Town Office Budget-**

The following budget lines increased:

Town Clerk Costs 2025-\$9,575.00/10,754.00

Full Time Salary-2025- 130,000/2026-160,000

Part time Salary- 2025-20,000/2026-40,000

Health/Dental 2025- \$43,000/2026-\$54,000

Training- 2025-\$1,000/2026-\$3,000

Tax Maps Revisions-2025-0.00/\$1,500.00

Professional Audit 2025-\$30,000/\$35,000

Computer Software- 2025-\$20,000/2026-\$25,681

The phone was discussed. The savings going with Fidium is significant.

Phone 2025- \$7,000/2026- Fidium proposed \$1,255.80

Internet- 2025- \$2,280.00/2026-\$1,720.00

Stacy explained that the town has a credit with Spectrum and that is why the phone budget has so much left in it. Les questioned if we should consider Star Link as a backup if we go with Fidium for the internet.

**Minutes- The minutes were not available for review.**

Alan made a motion to authorize Stacy to sign the contracts for Lakes Region and Pitney Bowes, Gary seconded the motion the motion passed unanimously.

**New/ Old Business**

**Public Comment-**

Les made a motion to enter non-public at 7:50 pm. under RSA 91-A:3, II (a) The dismissal, promotion or compensation of any public employee, seconded by Gary; Roll call vote:

- Babb-Yes
- Fall- Yes
- Willaims- Yes

Les made the motion to reconvene the public session, 8:05 p.m. motion seconded by Alan; Motion carried. The Board reconvened the public session at 8:05 pm.

Shall the minutes be publicly disclosed: NO

If no of the following motion is required:

Motion Alan made by Seconded by Gary

- Pending litigation.
- Affect adversely the reputation of any person other than a member of the board or
- Render the proposed action ineffective.
- Pertain to terrorism.

Les made a motion to enter non-public at 8:05 pm. under RSA 91-A:3, II (c), Reputation, seconded by Gary; Roll call vote:

- Babb-Yes
- Fall- Yes
- Willaims- Yes

Les made the motion to reconvene the public session, 8:15 p.m. motion seconded by Alan; Motion carried. The Board reconvened the public session at 8:15pm.

Shall the minutes be publicly disclosed: NO

If no of the following motion is required:

Motion Alan made by Seconded by Gary

- Pending litigation.
- Affect adversely the reputation of any person other than a member of the board or
- Render the proposed action ineffective.
- Pertain to terrorism.

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|---|-----------|----------|
| Payroll Manifest – week ending –        | 12/3/2025 | Approved |
| Accounts Payable Manifest – week ending | 12/5/2025 | Approved |
| Meeting Minutes                         | 12/1/2025 | Approved |

**Correspondence**

|                                |        |
|--------------------------------|--------|
| Yield Tax Levy Map 7 Lot 27    | Signed |
| Yield Tax Levy Map 12 Lot 35-3 | Signed |
| Tax Map Maintenance Proposal   | Signed |

Intent to Cut Map 15 lot 8  
Map 33- Lot 22 Abatement  
Approved Rate of Pay  
Franco Rossi cai-tech email  
Sue Hoople email  
North Country Architect email

Signed  
Signed  
Signed  
Reviewed  
Reviewed  
Reviewed

Being no further input, Fall made a motion to adjourn. Williams seconded. All in favor, the motion passed.  
Adjourned at 8:20 pm.

Respectfully submitted,  
Stacy Bolduc, Town Administrator

Approved by the Board of Selectmen on \_\_\_\_\_:

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Leslie R. Babb

Alan G. Fall

Gary R. Williams

